
AGREEMENT

In consideration of the mutual covenants contained in this agreement, it is hereby agreed between the parties as follows:

This agreement is made on [REDACTED] between Eagle Jet International, Inc., 13200 SW 128th Street, Unit A-1, Miami, Florida 33186, United States hereafter known as (Eagle) and [REDACTED] hereafter known as (student). There have been and are no representations other than those expressly set forth herein.

1. Pilot will fly with Eagle's partner airline Nordic Aviation Group / Regional Jet OU from Estonia or one of its operational subsidiaries hereafter known as {Airline}. To minimize disturbances to Airline's Management from the general public, student agrees to keep Airline information strictly confidential between student and student's relatives and will not share Airline information with any other third party including but not limited to other pilots or training facility personnel (TRTO, FTO, etc.). Should student be found in breach of this confidentiality clause, student will be terminated from the program with no refund. Student agrees not to make available to the general public via any means including but not limited to Internet, video, or printed material any material relating to Airline including material not directly including the name of Airline {cockpit footage, etc.} or student will be terminated from program with no refund.
2. Student agrees to pay Eagle the sum of Seven Hundred Fifty Euros (€750) immediately for the Interview and Simulator Assessment taking place with Airline on [REDACTED]
3. Pending satisfactory Interview and Assessment on [REDACTED] student agrees to pay Eagle the sum of Thirty Nine Thousand Nine Hundred Euros (€39,900) according to the following payment plan:
 - a) Twenty Five Thousand Euros (€25,000) is due immediately upon written notification by Eagle of acceptance for the program described in Section 4 and is non-refundable.
 - b) Fourteen Thousand Nine Hundred Euros (€14,900) is due upon satisfactory completion of the EASA CRJ Type Rating Skills Test and Aircraft Base Training.
4. Eagle shall provide to student the following:
 - a) Initial EASA CRJ-700/900 Type Rating Course including:
 - i. Required Study Material
 - ii. One Hundred Twelve (112) Hours of Ground School including Eighty (80) Hours of CBT
 - iii. Eighteen (18) Hours of CRJ FFS as a Flying Pilot including Skills Test (and Eighteen (18) Hours of CRJ FFS as a Monitoring Pilot if there is an even number of pilots in class)
 - iv. EASA Certified CRJ-700/900 Aircraft Base Training consisting of Six (6) Take Offs and Six (6) Landings as a Flying Pilot
 - b) EASA Certified Operator Conversion Course so student can act as a CRJ-700/900 right seat First Officer with Airline.
 - c) Five Hundred (500) block hours during Airline Operations from the right seat as a CRJ-700/900 First Officer including right seat Line Check.
 - d) Six (6) Month Proficiency Checks and CRJ-700/900 Type Rating Renewal while student is attending the program unless said Proficiency Checks and Renewal are due to student's absence from the program.
 - e) One (1) Uniform set to be returned to Airline upon completion of the program.
 - f) Airline will provide student with a hotel room, breakfast and transfers between airport and hotel during overnights away from full time base while on right seat first officer line duty.
 - g) Upon satisfactory completion of Airline's CRJ First Officer Line Check: Six (6) Month Employment Contract directly with Airline.
5. When reporting to Airline to start the program, student must hold a current Passport, the EASA First Class Medical, the EASA Frozen ATPL with MCC and ICAO English Level 4 or Higher all valid for at least ninety (90) days. Should any of said items be scheduled to expire at any given time during the program, student is responsible for notifying Airline of corresponding expiration date at least forty five (45) days in advance to obtain Airline approval to leave the program for the minimum duration required to renew expiring item(s). Should any of said items have expired at any given time while attending the program and student keeps attending the program in spite of said expiration, student will be terminated from the program with no refund. Student agrees that any request for absence is pending Airline's approval.
6. Student is responsible for their living and medical expenses. Student shall act and perform in a good and professional manner and shall follow the orders, requests, and recommendations of Airline. Student shall satisfy the rules and requirements of Airline.
7. Once student has completed the first flight on line from the right seat, student is responsible for reporting the total amount of hours from the right seat to Eagle via Email once a month. These reports will be verified with the Airline's reports in order to confirm the accuracy of both Airline and student's reports. Failure in reporting these hours will result in immediate dismissal and termination of program for student with no refund.
8. Limitations on Liability; Acts of God: Any delay or failure of Eagle to perform its obligations hereunder shall be excused if, and to the extent that, it is caused by an event or occurrence beyond the reasonable control of Eagle and without its fault or negligence, such as, by way of example, and not by



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way of limitation, acts of God, actions or inactions of student, actions by any governmental authority (whether valid or invalid), fires, floods, windstorms, explosions, riots, natural disaster, wars, terrorist attacks, sabotage, labor problems (including lockouts, strikes, slowdowns and termination of any program due to an international or domestic economic downturn such as a recession or a depression), inability to obtain power, material, labor, equipment or transportation, or court injunction or order.

- 9. Refund Policy: Should student cancel the program at any time after having signed this agreement and made program payment(s), no refund will be made to student. Should student leave the program prior to completion of said contracted amount of block hours, no refund will be made to student and student agrees to give Airline and Eagle a sixty (60) day notice. Should student have their medical suspended or revoked for any related but not limited to drug or alcohol offense, or should student lose their medical permanently for any reason, no refund will be made to student. Should student not be able to continue their program due to a temporary loss of medical, Airline will make arrangements for student to return at a later date depending on Airline's availability to complete student's program and after student has provided Airline with medical documentation issued by a certified medical doctor. Should student require some training prior to resuming line flying upon student's return as scheduled by Airline, said training will be paid by student to Airline prior to receiving said training. Should student refuse or fail a drug test conducted by Airline, any monies paid will not be refunded and student will be terminated from the program. Should student be found to be in violation of any company policies or rules such as being careless or reckless with aircraft, any monies paid will not be refunded and student will be terminated from the program. Should student not agree to report for a flight as scheduled by Airline, student will be terminated from the program with no refund except if student is not medically fit to report for said flight in which case, student agrees to provide Airline ahead of time with a written medical statement issued by a certified doctor. If after the student is placed in a training program and the Airline cancels the program, and student is not at fault for the cancellation, or if the Airline refuses to train student, and student is not at fault, at sole discretion of the Airline, Eagle shall have three (3) months within which to place student in a similar program with another airline for training or make a partial refund to student at Eagle's sole discretion.
- 10. Disputes; Jury Trial Waiver; Arbitration; Attorneys' Fees; Limitation of Damages: Any dispute arising out of or relating to this Agreement shall be resolved according to the laws of the State of Florida without regard to its choice of law rules. STUDENT AND EAGLE HEREBY WAIVE ANY RIGHT TO A TRIAL BY JURY FOR ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE BREACH THEREOF. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Rules and, specifically, its Supplementary Procedures for Consumer Related Disputes, and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. In the event of litigation (including arbitration) between the Parties, the prevailing party shall be entitled to recover from the other party reasonable attorneys' fees, including attorneys' fees for any appeal, and costs incurred in bringing or defending the litigation. In the event of a dispute, student's monetary damages are limited to the amount student paid pursuant to this Agreement.
- 11. Release: Student understands that Eagle has no control over the aircraft on which student will train and that Eagle does not warrant and is not responsible for the safety or fitness for any purpose of the aircraft being used to train student. Student expressly releases Eagle for and from any and all causes of action that might accrue as a result of student's training on the aircraft and/or the condition of the aircraft.
- 12. Sole Agreement; No Other Representations; No Inducement; Severability; Modification; Assignment: This agreement shall constitute the sole and entire agreement between Eagle and student and supersedes all other written or oral agreements and understandings, and may not be changed, modified, altered, or amended except by a written agreement executed by both Eagle and student. Eagle's obligations to student are limited to those expressly described herein. No work, service, or liability on the part of Eagle, other than that specifically mentioned in this Agreement, is induced or intended. If any provision of this Agreement is found to be invalid or unenforceable, then the remainder of this Agreement shall have full force and effect, and the invalid provision will be modified, or partially enforced, to the maximum extent permitted to effectuate the purpose of this Agreement. No party may assign this Agreement, in whole or in part, without the consent of all other parties hereto, which consent may be withheld for any or no reason whatsoever. Any assignment without the consent of all other parties hereto shall be void. Student acknowledges that student has not been induced to enter into this Agreement by any representation or statements, oral or written, not expressly contained in this Agreement. Eagle makes no representations, warranties or guarantees, express or implied, other than the express representations, warranties, and guarantees contained in this Agreement.

DATE: *****

EAGLE JET INTERNATIONAL, INC.

STUDENT

By: _____
Stephane Hoinville
President / Flight Operations

By: _____
