

Letter of Intent

UNDERSIGNED:

1. LION AIR / PT. Lion Mentari Airlines, herein after referred to as "LION AIR"
Having its principal place of business at
Lion Air Tower
Jalan Gajah Mada No. 7
Jakarta Pusat
Indonesia

And

2. Pieter Jan Danielse, hereinafter referred to as "CANDIDATE"
Having its personal place of residence at

████████████████████
████████

WHEREAS:

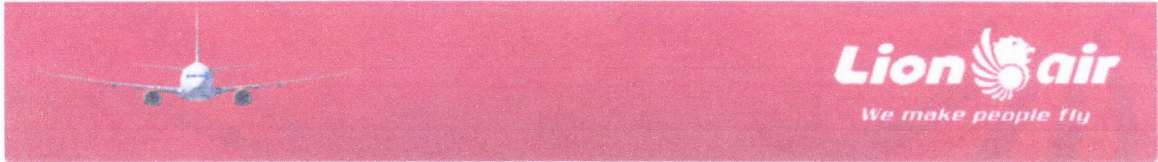
- LION AIR wishes to employ CANDIDATE
- CANDIDATE wishes to accept the employment with LION AIR
- CANDIDATE is a graduate student pilot having obtained all necessary licenses for starting the B737NG Type Rating Course
- LION AIR has an agreement with Jakarta Aviation Training Center (JATC), being the intermediate between CANDIDATE and LION AIR
- JATC will provide to CANDIDATE a LION AIR tailor-made JAA approved Type Rating training B737NG.
- LION AIR has accepted the CANDIDATE as trainee for this Type Rating Training, stated above.

HAVE AGREED TO THE FOLLOWING:

LION AIR will ratify the contract with the CANDIDATE, as provided to the CANDIDATE in draft by the intermediate JATC at an earlier stage, whereas the blanks in the contract will be filled in as stated below, with clear reference to the articles of the draft contract.

The contract, as stated above, will be effective after successful completion of the JAA Approved Type Rating Training B737NG at the provider, arranged by the intermediate JATC.

The contract, as stated above, becomes automatically effective ultimately after 2 (two) months after the date of successful completion of the Type Rating Training.



Article 1 Scope of Agreement

1.2 SECOND PARTY based on the evaluation, interview and performance of its application declared as passed by the FIRST PARTY, hence the SECOND PARTY is acceptable to become employee of the FIRST PARTY as Pilot of B737 – 900ER for duration of 2 (two) years started from [REDACTED] 2012.

Article 6 Salary and Allowance

6.1 The SECOND PARTY is entitled to earn basic salary from as a result of his work equal to IDR. 21.000.000.- monthly (net) as a First Officer of B737-900ER. Commencement Date means the date the Crew Member passes the IPT/Simulator Check by Indonesia DGCA (DKUPPU)

6.3 The SECOND PARTY is entitled to housing allowance of IDR. 2.500.000.- monthly (net).

6.4 The SECOND PARTY is entitled to earn flight hours allowance equal to IDR. 105.000.- / hour (net).

6.5 The SECOND PARTY is entitled to earn subsidy of the following PATA;

Route Domestic: IDR. 8.500.-/ hour (net).

Route International: USD. 2.50/ hour (net).

6.6 The SECOND PARTY is entitled to insurance of Loss of License and Personal Accident equal to USD 75.000,- each.


Article 11 Addendum - Salary and Allowance during Line Training

11.1 The FIRST PARTY will support the SECOND PARTY in order to retrieve a Multi Entry VISA.

11.2 During the period of the Line Training, the FIRST PARTY will pay the SECOND PARTY a basic salary of IDR 17.500.000,- monthly (net).

11.3 During the period of the Line Training, the FIRST PARTY will pay the SECOND PARTY a flight hours allowance equal to IDR 55.000,- / hour (net)

PIHAK PERTAMA/FIRST PARTY/LION AIR

g.

CAPTAIN ADI WIDJAJANTO
Direktur Operasi / Operational Director

PIHAK KEDUA/SECOND PARTY/[REDACTED]

[REDACTED]
[REDACTED]
Penerbang / Pilot

TANGGAL/DATE:

TANGGAL/DATE: [REDACTED]