



The present agreement ("the Agreement") is entered into by and between:

**TRITAR CONSULTING & SERVICES,** registered at RC Registered N° B09109782013 IN Sousse Tunisia, represented for the purpose of this agreement by Mansour Tritar

Hereinafter referred to as "TCS"

Type Line Training, having it's registered office at "357 Blvd Mohamed V, 1 ere Etage Espace A/4. Casablanca 20000 Casablaca. Morocco", hereinafter reffered as "TLT", represented by Zied ZERELLI

Hereinafter referred to as "TLT"

And	
Name:	Nationality:
Passport Number:	Issued:
Licence Number:	Authority:

Hereinafter referred to as "The User"

Whereas TCS & TLT is willing to provide Line Training on Boeing 737 NG Aircraft Whereas, TCS, TLT and The USER acknowledge being professional in aeronautical skill.

Whereas the client is willing to receive training service program as defined on appendix I

Now, therefore, it is agreed as follows:

## 1. SCOPE

The scope of this Agreement is to define the terms and conditions, under which TCS & TLT shall, upon The USER request and in accordance with standards and regulations applicable to Training Services and depending on TCS & TLT planning availability, provide Training services to The USER according to TCS Programs (Appendix I).

The Services shall be ordered and accomplished in conformity with orders issued by The USER and confirmed by TCS & TLT.

The Services shall be provided in casablanca









## 2. PREREQUISITES

Any person assigned by The USER to attend Line Training must have the prerequisites jet transport category experience expected as otherwise provided herein and shall be able to fully understand, write and speak English In order to attend TLT Airline Partner courses. Furthermore, The USER must provide TCS & TLT with recent and valid documents listed in appendix II. TCS & TLT reserves the right to check the trainee's proficiency and previous professional experience.

#### 3. DESCRIPTION OF THE SERVICES

TCS & TLT shall provide The USER with Ground School Simulator Sessions & Line Training services as described in Appendix I.

The schedule of such Service shall be in accordance with the Airline Planning.

## 4. CONDITIONS OF EXECUTION

The Client has to consult, learn and understand the required behavior and standards as specified in the Operating manuals of TCS & TLT Partners. He is aware of and has to respect their content by signing the present agreement.

TCS & TLT cannot be held responsible for any damage and injuries or loss of life to any parties caused directly or indirectly by the client failure to observe the rules and conditions laid out in the TCS & TLT AIRLINE partners training and operational standards and manuals.

#### 5 PRICES, PAYMENTS AND TAXES

#### Prices

Prices are expressed in Euros ( $\mathfrak{E}$ ) in accordance with the package selected by the Client and listed in Appendix III attached to this Agreement.

Full Payment shall be made according to the Payment schedule specified in Appendix III. All payments are considered made when the full amount is credited on TCS or TLT account according to the details specified in appendix III.

6. INVOICING AND PAYMENT









TCS or TLT has to draw up an invoice to the client during the registration and contracting process. Payment shall be made according to the specifications of the invoice.

### 7. Line Training Program

TLT Shall endeavor to shorten the training program duration, in such a manner that the 500 hours training program could be achieved within a year.

#### 8. LIABILITY AND INSURANCE

TLT excludes any liability for damage arising out of the failure of the client in the applicable program.

TLT especially excludes its responsibility for any delay or default in the performance of its obligations in the following cases:

- THE USER makes an intentional negligence
- THE USER does not respect the instructions given by Partners Program.
- THE USER does not provide the documents required, fully validated
- THE USER does not respect flight schedules
- THE USER causes Damages on the aircraft

## 9. Excusable Delay

TCS & TLT shall not be liable to the client for any delay or default in the performance of its obligations under this Agreement, when such delay or default is due to any cause beyond its control or not occasioned by its fault or negligence including, but not limited to: act of God, explosions, fires, floods, earthquakes, landslides, lightning; strikes, rebellions, insurrections, riots, civil disorders, sabotage, explosions; delays in transportation; blockages, embargoes; requirements, acts or demands of any government or any state or political subdivision thereof ("Force Majeure") or due to any other cause whether of kind herein enumerated or otherwise and beyond the control of the both parties, including training equipment and/or material technical fault, breakdowns or malfunctioning.

### 10. TERM- VALIDITY- CANCELLATION

This Agreement shall enter into force upon signature by both parties and shall remain valid until the completion of the scheduled program.









However, in the event of the performance of any Service agreed, continuing after agreement termination, all terms and conditions defined in this Agreement shall remain applicable to such Service.

Cancellation must be made in writing (Cancellation Notice) and sent by Registered Air Mail to the following Address:

Tritar Consulting & Services 1 Rus Sheikh Ahmed Al Kafsi Sousse, 4000 Tunisia

This cancellation will not be valid until its reception by TCS.

- If for any reason whatsoever, TCS & TLT Airline Partner is unable to complete a pilot trainee's training program as initially scheduled, TCS or TLT shall undertake to refund to The USER the full amount minus cost of ground and flight training already completed. The above provisions apply, only if and when the training program interruption does not result from a "gross negligence or wilful misconduct", wrongful act/negligence caused by the pilot trainee. In this case, the pilot trainee shall turn in all the documentation, undamaged.
- If for any reason whatsoever, a pilot trainee withdraws from the training program; TCS or TLT shall retain the total training fees amount paid by The USER.
- In the event a pilot trainee gives up a training program, for reasons of an employment opportunity, TCS & TLT shall authorise said pilot trainee to give up the training program. In such case, the training fees shall not be claimed for refund from TCS or TLT, even when the pilot trainee has not fully completed his/her training program.
- In the event TCS & TLT partner considers that a pilot trainee fails to reach the minimum required level and qualifications and/or does not comply with the ethical rules of good behaviour / personal carefulness, it shall immediately interrupt the training program of said pilot trainee. TCS shall retain the total training fees amount paid by The USER.

#### 11. NOTICES

Unless otherwise stated herein, all notices and requests required or authorized hereunder shall be given in writing either by certified mail (return receipt requested) or by fax at the addresses set forth below.

In the case of mailing by certified mail, the date upon which it is received by the addressee or, in the case of fax, the date upon which it is sent with a correct









confirmation printout, shall be deemed to be the effective date of such notice or request.

Tritar Consulting & Services 1 Rus Sheikh Ahmed Al Kafsi Sousse, 4000 Tunisia

# 12. CONFIDENTIALITY

This agreement and all information regarding the business or activities of each party made available to other party under or as a result of this Agreement shall at all times be treated by both parties as confidential and shall not be published, disclosed or circulated by both parties.

The Confidential Information is, and shall at all times remain, the sole and exclusive property of Disclosing Party, and no right, title, interest, or license in or to such Confidential Information is conveyed, granted, or conferred upon or to Receiving Party with respect to such Confidential Information, except the right to use such Confidential Information for the sole purpose of evaluating the Transaction in accordance with the terms hereof, and performing the obligations of the Receiving Party under any transaction or transactions between the parties.

# 13. GOVERNING LAW AND JURISDICTION

This agreement shall be constructed by the Tunisian Law without regard for conflicts of laws principals.

For dispute related to this agreement or its interpretation, both parties hereto shall do their efforts to reach an acceptable settlement, if such settlement cannot be reached within 30 days of the start of the dispute, the dispute shall be finally brought to the Tunisian Courts.

#### 14. MISCELLANEOUS PROVISIONS

(a) This agreement together with all its annexes shall constitute the entire agreement between TCS & TLT and the Client.

(b) This Agreement may be amended only by way of a written document making specific reference to this Agreement and signed by the party against whom enforcement is sought.









In, witness whereof, the parties hereto have caused this agreement to be executed as of the date written by their respective officers dully authorized.

# 15 RECRUITMENT POLICY

During the Line Training and after evaluation, Should RAM decide to hire a pilot at any given time during or after his contract program, RAM can offer said hiring to said pilot directly and TCS & TLT are not to be involved.

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Signed for and on behalf of: USER	Signed for and on behalf of: TCS	ulting et s
Signature	Signature	A Rue Sheikh
Ву:	By : Mansour TRITAR	Ahmed El kafs
Title :	Title :	1 The second second
Date :	Date:	918 * 1.1.



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# APPENDIX I TRAINING PROGRAM

1. Simulator sessions and Ground school in CASAAERO

2. B737 NG Line Training courses

300 hours on B737 NG with TRI and 200 hours on B737 NG with a TRI or an experienced Captain.









APPENDIX II

- 04 Identity Photos
- Pilot Licence Copy
- Licence authenticity
- Passport copy
- Medical certificate Class 1( copy )
- English level 4 certificate( copy)
- ATPL certificate copy
- log book stamped pages (Copy of 03 last pages)
- Simulator check syllabus
- MCC certificate
- Type Rating Certificate
- No incident or accident certificate

- Liability Insurance (risks mentioned above, art.7): contract have to be signed by user directly or through TCS or TLT

Note: Some other administrative documents could be requested in addition if required by the Civil Aviation or TCS Partner Airline.









# APPENDIX III PRICES PER PILOT

item		Details	Units	Price
1	•	Ground Courses	1	
2	-	Simulator Session	1	
3	-	Line Flight Training for Pilot Trainees.	500	
Total Price			55 500 Euros	

## **Payment Plan:**

- Enrollment to TLT	10 000 Euros
- Before Starting the Ground School to TCS	27 500 Euros
- Before Starting the sim sessions to TLT	10 000 Euros
- After the first Flight to TLT	8 000 Euros

# For the Present Package:

- The Line Training Airline is Royal Air Maroc, Casablanca
- The Starting in Casaaero is no later than January 5th, 2015.
- The Base of Operation is Casablanca, morocco



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Signed for and o TCS	
Signature	Sousse .
Ву:∙	918 + 1110
Title :	
Date :	2014

