



EDUCATIONAL PROGRAM

AviationCV

***The Better Way
to Fly***

aviationCV.com

About *AviationCV*

- **AviationCV** is a company exclusively working in the aviation industry aiming at helping airlines and aviation professionals to get together for a mutual business relations in a possibly shortest and most effective way.
- **AviationCV** mission - to provide outstanding value for our customers in optimizing their operating costs by expertly implementing comprehensive aviation personnel solutions.



Company Overview

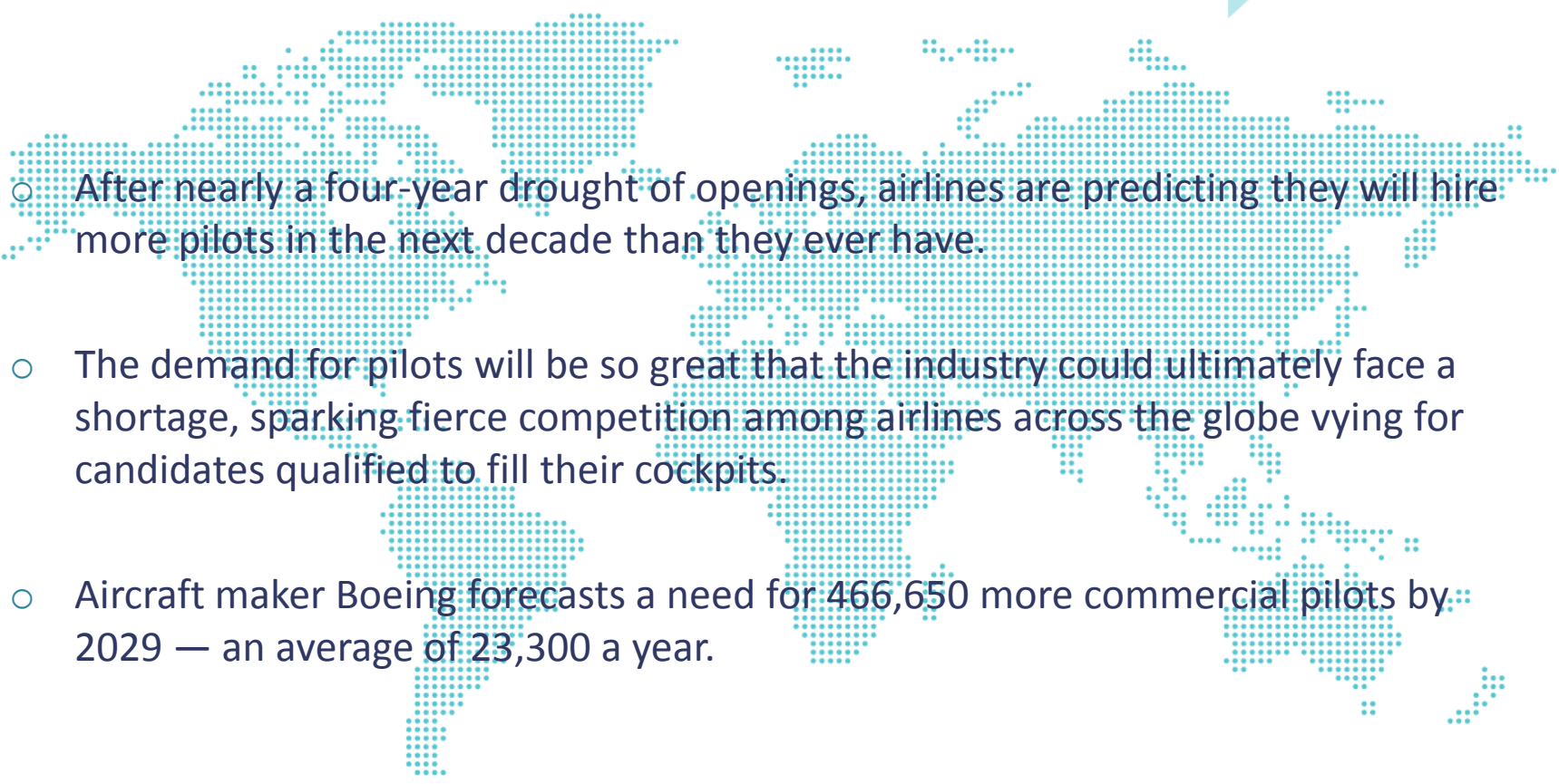
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- Business origins date back to **1938**
- **Over 1000** aviation specialists, offices in Moscow, Warsaw, Tallinn, Milan and Vilnius
- **Strong** and well equipped **infrastructure**
- **Certified specialists:** instructors, lecturers, engineers
- Regional **leader** in aviation
- **Unlimited** human **resources**
- **Turnover** of more than + **200 mln USD**

Current situation in aviation world

Forecasted boost

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- After nearly a four-year drought of openings, airlines are predicting they will hire more pilots in the next decade than they ever have.
 - The demand for pilots will be so great that the industry could ultimately face a shortage, sparking fierce competition among airlines across the globe vying for candidates qualified to fill their cockpits.
 - Aircraft maker Boeing forecasts a need for 466,650 more commercial pilots by 2029 — an average of 23,300 a year.

Headlines

- **Pilot Strike at Air Malta Threatens its Survival** July 6, 2011
- **Pilots Strike at India's National Carrier Prompts Calls for Reform**, May 6, 2011
- **Aeroflot grounds aircraft due to lack of pilots**, November 4, 2011;
- **Virgin Atlantic faces pilot strike**, Jun 21, 2011.
- **Aer Lingus pilots have served notice of industrial action to the airline from next Tuesday**, June 2011.

Outcomes

- Demand for pilots will increase;
- Salaries for pilots will increase;
- Strikes might occur even more often;
- Airlines will have to compete for pilots.

This has to be taken into account **TODAY**.

Solutions for this situation have to be done **TODAY**.



*Get Line Rating and Job with **AviationCV.com***

AviationCV offers unique Program, which gives you an opportunity to get Line rating and job as pilot

How it works?

- You apply and are selected to program;
- You sign a contract for a 6 years;
- For 10 month you are employed at Airlines as a First Officer and fly at least 500 block hours;
- After first year, you will work at AviationCV.com as a leased pilot;
- For a period, when AviationCV.com could not provide you a job, you do not need to make loan payments.

How much it will cost?

**Down payment of 4 000 EUR before the start of program.
Loan of 32 000 EUR provided by AviationCV.com
for a six year period.**

Loan structure

- Line, conversion training
- OPC check
- BH500
- 5 years of employment

Total 36000

*15 000 Eur deposit will be formed from
First loan payments and might be not
returned if program participant.*

What are entry requirements?

Candidates for Program should meet following requirements:

- 100 hours as pilot-in-command of airplanes;
- Valid ME, IR (multi-engine, instrument rating);
- Valid CPL or ATPL;
- Have TR for Airbus 320/Boeing 737;
- Valid Class 1 Medical Certificate;
- MCC certificate of completion*;
- English level 4 according to ICAO requirements.
- EU citizenship.



Financing solution

AviationCV.com for participant of program provides a loan which should be repaid in 5 years.

Financial structure of the Program:

Total costs of program—36 000 EUR
Down payment—4.000 EUR



Loan provided by AviationCV.com—32.000 EUR. From the first instalments will be formed deposit of 15 000 Eur. Deposit will not be returned if participant wants to leave a program earlier. Deposit will be discharge if participant stays with AviationCV.com for 5 years of employment and returns the loan.

Repayment of loan based on the line method: loan is repaid by equal instalments monthly and interest is paid on a monthly basis

Interests—5,5 % annually

How much salary will Program participant get?

Projection of your personal income levels (loan deducted) for Airbus pilot.

Salary during employment (loan deducted)

- 1 year 0 EUR
- 2 year 2000 EUR - 2500 EUR
- 3 year 2500 EUR - 3000 EUR
- 4 year 3500 EUR - 4000 EUR
- 5 year 4500 EUR - 5000 EUR
- 6 year 4500 EUR - 5000 EUR

Salaries are based on pessimistic salary

expectations. If pilot is leased to regions where pilot salaries are bigger in general, pilots gets more: salary minus loan deducted.



How much salary will Program participant get?

Loan instalments during 6 year program

- 1 year 0 EUR
- 2 year 700 EUR - 750 EUR
- 3 year 650 EUR - 700 EUR
- 4 year 650 EUR - 700 EUR
- 5 year 600 EUR - 650 EUR
- 6 year 600 EUR - 650 EUR

Boeing pilot should expect 500 -1000 Eur lower salary than Airbus according to current situation in the market.



How to apply to Program?

To apply to the Program, you need to send following documents:

- Curriculum Vitae
- Copy of passport
- Copy Valid Class 1 Medical Certificate
- Copy of CPL or ATPL license
- Copy of English level 4 according to ICAO requirements

Before signing an agreement, all originals of above mentioned documents must be provided to AviationCV.com. All copies of documents should be send to info@aviationcv.com



Selection procedure

Each candidate will have to go through selection procedure which will include:

- English test (even if you have English level 4 according to ICAO requirements)
- Test from ATPL theory;
- 30 minutes in simulator;
- MCC test;
- Psychological test – written and oral.





***Let us take your
flight on us!***

aviationCV.com